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Athena Rising How And Why Men Should Mentor Women

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Athena Rising: How and Why Men Should Mentor Women by. W. Brad Johnson (Goodreads Author), David Smith. 3.69 · Rating details · 171 ratings · 21 reviews Increasingly, new employees and junior members of any profession are encouraged—sometimes stridently—to “ find a mentor! ” Four decades of research reveals that the effects of ...

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Athena Rising is a book for men about how to mentor women deliberately and effectively. It is a straightforward, no-nonsense manual for helping men of all institutions, organizations, and businesses to become excellent mentors to women.

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Athena Rising offers a good framework of how to begin and sustain a mentor/mentee relationship. Simply fulfilling military requirements of counseling subordinates provides teaching and coaching opportunities. Mentoring, on the other hand, is an enduring relationship to meet, talk and listen, advocate, and create opportunities for the future.

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Athena Rising is written in a captivating style while providing a practical, step by step mentoring implementation plan to advance female stars in the workplace. It should be a must read for male executive training. Louie Freeh, Former Director, FBI A definitive, practical guide for every man who wants to work more effectively with women.

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Recent books include: Good Guys: How Men Can Become Better Allies for Women in the Workplace (2020, October, with David Smith) The Elements of Mentoring (3rd Ed.) (2018, with Charles Ridley), Athena Rising: How and Why Men Should Mentor Women (2016, with David Smith), On Being a Mentor: A Guide for Higher Education Faculty (2nd Ed.) (2015), The Elements of Ethics for Professionals (2008, with Charles Ridley), and Becoming a Leader the Annapolis Way (2006, with Greg Harper). He speaks around ...

Brad Johnson PHD

Athena Rising is a book for men about how to eliminate this problem by mentoring women deliberately and effectively. Traditional notions of mentoring are modeled on male-to-male relationships, yet women often report a desire for mentoring that addresses their interpersonal needs. Women want mentors who not only understand this, but truly honor it.

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These books include Good Guys: How Men Can Be Better Allies for Women in the Workplace (October 2020 with Brad Johnson) and Athena Rising: How and Why Men Should Mentor Women (September 2016 with Brad Johnson). He speaks around the globe on the topics of mentorship and cross-gender workplace relationships.

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David Smith PHD

Athena Rising is a book for men about how to mentor women deliberately and effectively. It is a straightforward, no-nonsense manual for helping men of all institutions, organizations, and businesses to become excellent mentors to women.

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When it comes to mentoring, women face more barriers than men. Here's how men can help change that. Increasingly, new employees and junior members of any profession are encouraged--sometimes stridently--to "find a mentor!" Four decades of research reveals that the effects of mentorship can be profound and enduring; strong mentoring relationships have the capacity to transform individuals and entire organizations. But the mentoring landscape is unequal. Evidence consistently shows that women face more barriers in securing mentorships than men, and when they do find a mentor, they may reap a narrow range of both professional and psychological benefits. Athena Rising is a book for men about how to eliminate this problem by mentoring women deliberately and effectively. Traditional notions of mentoring are modeled on male-to-male relationships, yet women often report a desire for mentoring that addresses their interpersonal

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needs. Women want mentors who not only understand this, but truly honor it. Coauthors W. Brad Johnson and David G. Smith present a straightforward, no-nonsense manual for men working in all types of institutions, organizations, and businesses to become excellent mentors to women, because as women succeed, lean in, and assume leading roles in any organization or work context, the culture will become more egalitarian, effective, and prone to retaining top talent.

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"find a mentor!" Four decades of research reveals that the effects of mentorship can be profound and enduring; strong mentoring relationships have the capacity to transform individuals and entire organizations. Organizations that retain and promote top talent-both female and male-are more likely to thrive. But the mentoring landscape is unequal. Evidence consistently shows that women face more barriers in securing mentorships than men, and when they do find a mentor, they may reap a narrower range of both career and psychological benefits. Athena Rising is a book for men about how to mentor women deliberately and effectively. It is a straightforward, no-nonsense manual for helping men of all institutions, organizations, and businesses to become excellent mentors to women. Co-authors W. Brad Johnson, PhD and David Smith, PhD draw from extensive research and years of experience as experts in mentoring relationships and gender workplace issues. When a man mentors a woman, they explain, the relationship is often complicated by conventional gender roles and at times hostile external perceptions. Traditional notions of mentoring are often modeled on male-to-male relationships-the sort that begin on the golf course, involve a nearly exclusive focus on career achievement, and include more than a few slaps on the back over drinks after work. But women often report a desire for mentoring that integrates career and family aspects of life. Women want a mentor who not only "gets" this, but truly honors it. Men need to fully appreciate just how crucial their support of promising junior women can be in helping them to persist, promote, and thrive in their vocations and organizations. As women succeed, lean in, and assume leading roles in any organization or work context, that culture will become more egalitarian, effective, and prone to retaining top talent.

What's missing from gender equality efforts? Men. Women are at a disadvantage in the workplace, where they deal with unequal pay, sexual harassment, lack of credit for their contributions, and more. And while organizations are looking to address these issues, too many gender-inclusion initiatives focus exclusively on

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how women should respond, leaving men out of the equation. Such efforts reinforce the perception that these are "women's issues" and that men--often the most powerful stakeholders in an organization--don't need to be involved. As gender-in-the-workplace experts David G. Smith and W. Brad Johnson show in this important book, men have a crucial opportunity to promote gender equality at work. Research shows that when men are deliberately engaged in gender-inclusion programs, 96 percent of women in those organizations perceive real progress in gender equality, compared with only 30 percent of women in organizations without strong male engagement. *Good Guys* is the first book to provide a practical, research-based guide for how to be a male ally to women in the workplace. Filled with firsthand accounts from both men and women, as well as tips for getting started, the book shows how men can partner with their female colleagues to advance women's leadership and equality by breaking ingrained gender stereotypes, overcoming unconscious biases, developing and supporting the talented women around them, and creating productive and respectful working relationships with women--especially in a post – #MeToo world.

This enchanting novel in verse captures one young woman ' s struggle for independence, equality, and identity as the daughter of Greek and French immigrants in tumultuous 1930s Detroit. *Call Me Athena: Girl from Detroit* is a beautifully written novel in verse loosely based on author Colby Cedar Smith ' s paternal grandmother. The story follows Mary as the American-born daughter of Greek and French immigrants living in Detroit in the 1930s, creating a historically accurate portrayal of life as an immigrant during the Great Depression, hunger strikes, and violent riots. Mary lives in a tiny apartment with her immigrant parents, her brothers, and her twin sister, and she questions why her parents ever came to America. She yearns for true love, to own her own business, and to be an independent, modern American woman—much to the chagrin of her parents, who want her to be a “ good Greek girl. ” Mary ' s story is peppered with flashbacks to her

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parents' childhoods in Greece and northern France; their stories connect with Mary as they address issues of arranged marriage, learning about independence, and yearning to grow beyond one's own culture. Though *Call Me Athena* is written from the perspective of three profoundly different narrators, it has a wide-reaching message: It takes courage to fight for tradition and heritage, as well as freedom, love, and equality.

Patterned after Strunk and White's classic *The Elements of Style*, this new edition concisely summarizes the substantial existing research on the art and science of mentoring. *The Elements of Mentoring* reduces this wealth of published material on the topic to the sixty-five most important and pithy truths for supervisors in all fields. These explore what excellent mentors do, what makes an excellent mentor, how to set up a successful mentor-protégé relationship, how to work through problems that develop between mentor and protégé, what it means to mentor with integrity, and how to end the relationship when it has run its course. Succinct and comprehensive, this is a must-have for any mentor or mentor-to-be.

A fundamental and groundbreaking reassessment of how we view and manage cancer When we think of the forces driving cancer, we don't necessarily think of evolution. But evolution and cancer are closely linked because the historical processes that created life also created cancer. *The Cheating Cell* delves into this extraordinary relationship, and shows that by understanding cancer's evolutionary origins, researchers can come up with more effective, revolutionary treatments. *Athena Aktipis* goes back billions of years to explore when unicellular forms became multicellular organisms. Within these bodies of cooperating cells, cheating ones arose, overusing resources and replicating out of control, giving rise to cancer. Aktipis illustrates how evolution has paved the way for cancer's ubiquity, and why it will exist as long as multicellular life does. Even so, she argues, this doesn't mean we should give up on treating cancer—in fact, evolutionary

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approaches offer new and promising options for the disease ' s prevention and treatments that aim at long-term management rather than simple eradication. Looking across species—from sponges and cacti to dogs and elephants—we are discovering new mechanisms of tumor suppression and the many ways that multicellular life-forms have evolved to keep cancer under control. By accepting that cancer is a part of our biological past, present, and future—and that we cannot win a war against evolution—treatments can become smarter, more strategic, and more humane. Unifying the latest research from biology, ecology, medicine, and social science, *The Cheating Cell* challenges us to rethink cancer ' s fundamental nature and our relationship to it.

At 33 Heather Bond was on top of the world living a real action hero's life. Her passion to push her physical and mental states lead her into the world of extreme sports, careers, and lifestyles. She trained alongside America's most elite special force teams; Marine Recons, Navy Seals, and Hot Shot fire fighters. Dropped off by a helicopter into a remote region to face a fire's fury was exhilarating. She relished in the satisfaction she received while being thrown through a window or being shot in a fight scene as a Hollywood stuntwoman. She had it all until a twist of fate robbed her of her physical prowess and identity. She searched for answers. With her mother by her side she set out on a spiritual journey that landed them both in a West Bengal Indian prison accused of terrorism. *Athena Rising*, takes the reader on an odyssey through the terrors and pleasures of an Indian prison; the selling of her soul for an esteemed career which led to a sexual harassment lawsuit, a broken spine and spirit. With red flag warnings ignored and poor choices, Pandora's box opened, leading her deep into a destructive relationship and its betrayals. Readers will connect to this inspirational quest of new self-discovery, the human spirit, and its tenacity to heal. Chaos, confusion, and heartache can teach compassion, forgiveness, and bring expansion to all those willing to transcend. This is the story of her rising.

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The goddess Athena is reborn into our modern world! Written by Doug Murray and illustrated by Paul Renaud and Fabiano Neves, this collection also features a complete cover gallery.

In this definitive assessment of the various representations and approaches to Athena, Susan Deacy does what no other has done before and brings all the aspects of this legendary figure into one, outstanding study. A survey of one of the most enduringly popular of ancient deities, the book introduces Athena ' s myth, cult and reception, while directing the reader to detailed discussion as and when it is appropriate. Students will find it a great help in their studies, and for the general reader with an interest in the ancient world and for those from related disciplines such as literature, art history and religion, it provides a mine of information and insight into this fascinating classical figure.

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